



Richmond Landcare Inc

Strategic Plan 2013-2016

Our organisation

Richmond Landcare Inc. (RLI) began in 2007 to provide support across the Richmond River catchment for Landcare. This was either by supporting the formation of new groups, providing support to existing groups or in supporting projects which worked towards natural resource management and sustainable agriculture.

Over the years RLI has been involved in many projects funded by State and Federal governments, one of the most notable being the Biochar project in association with New South Wales Department of Primary Industries.

RLI also provided Landcare and wider community support through contracts with the North Rivers Catchment Management Authority since 2009.

It is managed by a committee drawn from representatives of member groups in the network and is active in its participation in the regional network, North Coast Regional Landcare Network and the state group Landcare NSW.

We recognise that we live and work in a region that is unique in its biodiversity and we work to protect and enhance that biodiversity among all landowners.

Our Mission Statement

It is:

To inform, support and represent all Landcare groups, engage and facilitate community partnerships in the protection, sustainable management and enhancement of natural resources in the Richmond River Catchment.

Our Vision

It is to have a catchment where:

- *Communities are empowered to sustain their managed and natural landscapes*
- *There is a balance between productive landscapes and natural ecosystem needs in a climate of change and through climate change*
- *The Landcare ethos is embedded in all generations to ensure that the care and management of our natural resources continues in the Richmond River catchment.*

Our Core Values

Richmond Landcare Inc. cares about what drives us and how we conduct ourselves. Our core values are:

- *Representation of our members (and our community at large?) to ensure that they have a voice on issues that concern Landcare and natural resource management in our catchment.*
- *Best management practices in everything we do*
- *The conservation and enhancement of the unique biodiversity of our region, for our and future generations*
- *To be part of and a builder of resilient communities*
- *An informed and knowledgeable membership when it comes to issues concerning natural resource management*
- *A commitment to training, education and continuous improvement in the way we and our members undertake the activities for natural resource management*
- *Good two-way communication between RLI and our member groups to ensure their voice is heard*
- *Good corporate governance in the operation of RLI, managing ourselves ethically, and with transparency and accountability*
- *That any staff or contractors are engaged and managed with full recognition of their entitlements and to maximise their potential*

Our Objectives

Richmond Landcare Inc believes a range of objectives are vital, firstly to ensure that we continue, and secondly to support and benefit our member groups in their work in the landscape, sustainable farming and natural resource management.

Our principal objectives are -

1. For our organisation:

- *To maintain a robust and viable organisation supported by resources that ensure we have the capacity to deliver services to our members(and the community?) in the Richmond River catchment.*
- *To have a committee which represents a broad cross-section of our membership, geographically and demographically*
- *To consider the future with succession planning to ensure that RLI operates with stability, commitment and good management*

2. For our members:

- *To service the needs and support our member groups*
- *To keep members informed about activities, policies and issues that may affect them in the daily or longer term operation*
- *To convey our members' views about policy or other Landcare issues to the governments or organisations which influence or direct natural resource management*

3. For our community:

- *To educate the community about sustainable and effective natural resource management and build capacity for a sustainable Landcare community*
- *To work together with schools and education institutions to engage Landcarers of the future*

- To communicate the Landcare achievements and lessons learned to our wider community

Our Strategies

In the next three years it is Richmond Landcare Inc's intention to undertake strategies that will ensure that we strive successfully towards our objectives, while maintaining our core values so that we all live in a community that has increased awareness and greater propensity to support natural resource management in the Richmond River catchment.

Our strategies to deliver are:

- *Maintain a program of support delivery to our member groups (and the wider community?), its extent governed by our available resources*
- *Access funding to develop projects which support or compliment the activities of our member groups*
- *Communicate to keep our members informed (as well as the wide community?) through traditional and new media, including newsletters, our website and other electronic communications*
- *Inform our communities through resources which include a mix of fact sheets, training days, workshops, seminars and presence at regional events to improve the practice of natural resource management in practical efficient ways*
- *Actively participate in North Coast Regional Landcare Network and Landcare NSW, providing a conduit for views and opinions of grassroots Landcare members to be shared beyond our region, and in turn, provide our members with news and information which might affect them in their operation*
- *Maintain and build partnerships with councils and local community organisations to ensure that Landcare is recognised and supported for the work that is done in our community.*

Richmond Landcare Inc. welcomes feedback and input from our member groups and the general community of which our member are part of, so that we can all works toward the common goal of better natural resource management in the Richmond River catchment.

For further information contact Richmond Landcare at info@richmondlandcare.org